



Director, Talent Acquisition | Enterprise Diversity Sourcing & Engagement

Hansford Johnson is a human resources and diversity leader that drives growth and results through clear linkage between Traveler's business strategy and effective human resources and people strategies. Hansford has over 10 years of experience, including project management, talent evaluation and development, diversity & inclusion, strategic sourcing, mentoring, strategy, program development, curriculum design, career management, business development and negotiations.

Hansford joined the Travelers Companies as a member of the Talent Acquisition Leadership Team where he serves as the diversity & inclusion subject matter expert and internal consultant/partner responsible for the assessment, design and execution of targeted enterprise-wide diverse talent sourcing strategies.

Prior to joining Travelers, Hansford served as a strategic human resource business partner in Cigna's Global Finance organization where he was responsible for the people strategy across six lines of business. Before managing the Global Finance people strategy, Hansford served as a Manager on the Early Career & Diversity Hiring team, responsible for the global diversity recruiting strategy, university engagement strategy and served as a talent partner for leadership development programs in technology, human resource and general management. Prior to joining Cigna, Hansford served as Senior Associate Director at the Yale School of Management (SOM) responsible for the business school's global employer engagement strategy and on-campus recruiting, primarily focused on building the brand, reputation and culture of various degree programs.

Hansford started his professional career as an educator at Chamberlain High School in Tampa, FL where he was the Director of the Academy of Finance, Head Track & Field Coach and Assistant Football coach. After four years in secondary education, Hansford joined the University of South Florida's College of Business leadership team as Director for First Generation and Underrepresented Programs focused on graduation, placement and retention. After a successful tenure at the University of South Florida, Hansford was recruited to join the administration at the Wake Forest University School of Business where he was tasked to lead a team in the development and execution of a school wide professional mentor program. Over his five year tenure at Wake Forest University, Hansford led Students Affairs, Program Management and concluded as Executive Director leading an eight person team responsible for Career Services, Admissions, Student Affairs and Diversity & Community Engagement in the Master of Arts in Management Program.

Hansford holds a Bachelor of Science in Finance from Middle Tennessee State University, Graduate Certification in Anthropology and Intercultural Studies from Fuller Theological Seminary and a Master of Business Administration from Keller Graduate School of Management. Hansford is married (13 years) with four children and resides in East Hampton, CT.