



## Robert Johnson Esq. Solomon Group, LLC

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A proven expert in the areas of management, risk assessment, crisis management and dispute resolution both domestically and internationally. Mr. Johnson has more than 20 years experience in providing guidance to a wide range of entities.

Mr. Johnson is the Managing Partner of The Solomon Group LLC, a management-consulting firm that provides business management, individual and organizational transformation and business intelligence. Prior to becoming Managing Partner, Robert was the Franchise Relations Officer for McDonald's Corporation's Central Division.

He was responsible for being an advocate for the McDonald's System and providing leadership to strengthen the relationship between McDonald's and its Owner/Operators. He was also responsible for resolving conflicts between the Company and its Owner/Operators and represented the Black McDonald's Owner Operators.

Prior to assuming the role as Franchise Relations Officer, Robert was responsible for the management of McDonald's \$55 Million a year Worker's Compensation program for all of the domestic corporately owned restaurants. Mr. Johnson created the department in 2006 and implemented programs that saved the corporation over \$60 million dollars.

Mr. Johnson is an expert in risk assessment and reduction. Mr. Johnson has provided advice and counsel to senior management relative to cost reduction strategies, crisis management, customer relations, brand protection and media relations both internationally and domestically. Mr. Johnson has provided expertise in customer claims handling and crisis management for McDonald's markets in Europe, Australia, Latin America, Canada and Asia.

As a complement to his legal and business experience, Mr. Johnson also has a special emphasis on addressing diversity and social responsibility issues. Mr. Johnson was a member of the McDonald Diversity and Inclusion faculty and traveled the country to address diversity issues and to teach Black Career Development and Intercultural Learning. Mr. Johnson also serves on the Executive Advisory Board of the National Urban League's Black Executive Exchange Program.

Mr. Johnson is a recipient of the 2009 Chicago United Business Leaders of Color Award, the 2008 Council on Legal Educational Opportunity Legacy Diversity Award, the 2006 National Eagle Leadership Institute and Career Focus Magazine Eagle Award, the McDonald's Corporation 2003 Shining Light Award.

Mr. Johnson received his Juris Doctorate for the University of Illinois College of law and dual Bachelor of Science degrees in Economics and Business Administration, and Sociology and Anthropology from Knox College.

